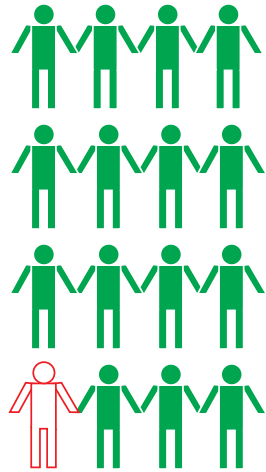


GUIDING OBJECTIVES

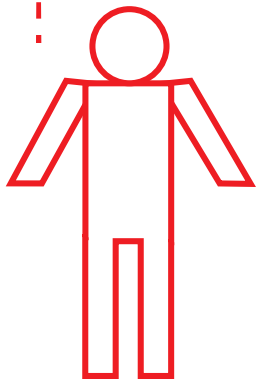
Improve Public Health



Employees who are ill impact the health of the general public.

They are likely to infect colleagues, customers and other people they interact with during the work day.

Improve Employee Health & Labor Conditions



Enabling employees to take time off allows them to adequately take care of themselves and their families.

A little more than 40% of employed Minneapolis residents have no access to paid time off.

These employees are disproportionately low-wage and individuals of color.

ROADMAP TO POLICY RECOMMENDATIONS

